

**KARL R. LaPan**  
President and CEO  
Northeast Indiana Innovation Center, Inc.

BRIEF BIOGRAPHICAL SKETCH

Karl LaPan is the President and CEO of the Northeast Indiana Innovation Center and Innovation Park ([www.niic.net](http://www.niic.net)), a 55 acre certified technology park dedicated to accelerating the growth of innovative companies. Mr. LaPan was appointed as the Park's first CEO in October 2000.

Mr. LaPan is a past chair of the International Business Innovation Association (InBIA) and is a member of the Global Acceleration Network powered by TechStars. Karl has written or co-written several books and numerous articles on innovation, creativity, leadership, customer experience, and entrepreneurship.

Mr. LaPan has received several awards and honors including:

- InBIA President's Award in Excellence
- Indiana University Purdue University Ft. Wayne (IPFW) Chancellor's Award

Mr. LaPan serves on the board of several high growth and innovative companies in the health care and financial services industries. In addition, he serves on the board of a physician sponsored health insurance company (PHP of Northern Indiana) and is and is a past board member of a \$1 Billion in asset community bank (IAB Financial Bank) prior to its sale to First Merchant's Bank.

Prior to his appointment at the Innovation Center, he was the President and CEO of the Worldwide Imaging Group, a division of NBS Technologies (an advanced biometric card-based solutions leader). Prior to that position, he held positions of increasing responsibility within five divisions of the General Electric Company including graduating from its prestigious Financial Management Program.

Mr. LaPan received his undergraduate degree in 1986 from Franklin Pierce College in Rindge, New Hampshire, where he was graduated with a B.S. degree in Business Management with High Honors, Summa Cum Laude. He was also Class Salutatorian. In 1993, Mr. LaPan received a M.S. degree in Human Resources Development from The American University in Washington, D.C. and is a member of the PI Alpha Alpha Honorary Society.

Mr. LaPan graduated from the Mahler Program for Executives in December 1998 and has completed senior executive leadership programs for non-profits at Stanford University and Harvard University. In addition, he completed the Certified Innovation Mentor Program at University of Notre Dame.